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# Career

JSC Aloqabank refers to the Bank's staff as one of the main strategic goals, as it is employees who solve commercial, financial and management issues, communicate with Customers, therefore, the quality and efficiency of each of them depends on the fulfillment of the set tasks and achievement of the Bank's goals, its well-being, pace and intensity of its development.

The management of the bank sets as its goal the creation of a team of motivated and highly qualified specialists, for that were developed the basic principles of working with personnel:

- - organization of effective work of personnel, creation of working atmosphere in the team and provision of employees with all necessary;
- - development of a motivation system that allows employees to count on remuneration and career growth corresponding to their personal level and personal contribution to the Bank's business;
- - use of modern methods of assessing the activities of bank employees, which allow to maintain and improve the professional level, as well as plan - - career development prospects for employees;
- - providing advanced training opportunities and advanced training to prospective employees.

With a view to timely selection and training of personnel, work is being established with educational institutions. Among them: Tashkent Financial Institute, Tashkent State University of Economic, Tashkent University of Information Technologies, Westminster International University, Law University, as well as financial and economic colleges.

## **Advantages of work in JSC Aloqabank:**

- - Bank's openness to innovation - everyone can create and offer their ideas for further improvement of banking activities;
- - Work experience in one of the largest banks of the republic;
- - Possibility of studying the role of banks in financing investment projects of the country;
- - Prospects of promotion depending on the potential of the employee;
- - The opportunity to improve their qualifications and to receive training in the most prestigious educational centers and educational institutions both in the republic and abroad.